

Riverdale C.U.S.D. #100  
Port Byron, IL

Governor Quinn recently signed two laws which require school districts, public universities, and community colleges to report compensation information for certain employees, Public Act 096-0434 and 096-0266. Both laws create the same new section to the School Code, yet each includes distinct requirements.

Public Act 096-0434 requires school districts annually to make available an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity. The report must be posted by October 1 each year on the District's internet website, if any; presented at a school board meeting; and submitted to the district's regional superintendent of schools. Public Act 096-0266 requires elementary and secondary school boards to issue annual reports to the Illinois State Board of Education (ISBE) that include the base salary and benefits of the district superintendent and all administrators and teachers employed by the School District.

This report is being written to fulfill the requirements of Public Act 096-0434. We are awaiting guidance from the ISBE concerning the reporting requirements of the other law, PA 096-0266. Its effective date is January 1, 2010, and the first reporting date is July 1, 2010.

Riverdale C.U.S.D. #100  
 District Salary Compensation Report  
 (P.A. 096-0434)  
 2009-10 School Year  
 Presented to Board of Education on 9/28/09

Last Name	First Name	09-10 Position Title	Contract Length (Months)	Base Salary	Bonuses	TRS/THIS Pension Contributions	Retirement Increases	Cost of Health Insurance	Cost of Life Insurance	Paid Sick/Vacation Day Payouts	Annuities	Coach/Sponsor/Other Compensation/Income
Boyd	James	High School Principal/Dist Sp Ed Dir	11	96,230.00	-	12,962.32	*	5,289.60	54.00	-	11,459.00	350.00
Evans	Julia	Elementary Principal	11	78,780.00	-	10,847.83	-	5,289.60	54.00	-	11,285.00	350.00
Jacobs	Ronald	Superintendent	12	119,102.00	-	14,482.93	-	15,366.84	54.00	-	1,611.00	-
Jennings	James	Middle School Principal	11	77,662.00	-	9,503.35	-	15,366.84	54.00	-	1,197.00	350.00
Mitchell	Andrew	High School Asst. Principal/AD	10	69,512.00	-	9,158.52	-	15,366.84	54.00	-	1,115.00	5,707.86

\*Included in the base salary